

Pastor's *memo*

NORTHERN OHIO DISTRICT CHURCH OF THE BRETHREN
OCTOBER 2015

Brethren Benefit Trust Pension Contributions

*Important Information Regarding Pension Contributions
from Loyce Swartz Borgmann, Assistant Director of Client Relations*

September 24, 2015

Dear District Executives,

We are aware that many churches are working on budgets right now and this will be the first time working with the changed insurance premium provisions. We realize that pastoral salaries and benefits will be reviewed during this process and that numbers may be reworked. We need your help in letting pastors and churches know that if any change is made in pension contributions, they need to let BBT know so that we can change their supplement agreement that allows the church to remain in compliance. This is important because failure to maintain compliance with the plan document could result in the church's plan losing its tax-qualified status and all accumulations in that plan become immediately taxable.

This also seems to be a good time to remind you about pension supplements with regards to pastoral placement. At this point, each church has its own supplement agreement. If you are negotiating with a new pastor, you need to be aware of what the current pension supplement agreement states. If the new pastor and congregation decide to vary from the current supplement agreement, they need to notify BBT so that we can change the supplement agreement, thus allowing the church to remain in compliance.

I would be glad to answer any questions you might have.

Thank you for your help.

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Mark Your Calendar

10.10
SISTERS' Fall Retreat
Inspiration Hills, Burbank, OH

10.13
Executive Committee Meeting
District Office, Ashland, OH

10.16-17
Jr. High Fall Rally
Akron Springfield CoB, Akron, OH

10.17
Spirituality in the Workplace
Workshop, Good Shepherd Home
Fostoria, OH

10.31
Nominating Committee Meeting
District Office, Ashland, OH

11.6-7
RECHARGE Youth Event
Dupont CoB, Dupont, OH

11.7
Central Committee Meeting
Maple Grove CoB, Ashland, OH

11.7
Disaster Volunteer Reunion
Ashland Dickey CoB, Ashland, OH

11.14
District Board Meeting
Mt. Pleasant CoB, North Canton, OH

District Prayer Calendar

October 4—October 10, Mansfield First CoB (Pastor Vaughn Loose) and Maple Grove CoB (Pastor Bill Schaefer)

October 11—October 17, Marion CoB (Interim Rick Hicks) and Mohican CoB (Pastor Paul Bartholomew and Associate Pastor Chad Palmer)

October 18—October 24, Mount Pleasant CoB (Pastor Bruce Jacobsen) and New Philadelphia CoB (Pastor Max Canfield)

October 25—October 31, North Bend CoB (Pastor Patrick Bailey) and Owl Creek CoB (Interim Charles Barnhill)

November 1—November 7, Painesville CoB (Pastors John & Sondra Bocchieri) and Paradise CoB (Pastor Allen Kahler)

Attachments

Good Shepherd Home: Spirituality in the Workplace Workshop; Springs of Living Water Academy in Church Renewal Winter and Fall 2016; Brethren Academy for Ministerial Leadership: Intro to the New Testament; Intro to Pastoral Care; and 2016 Orientation for the Brethren Academy for Ministerial Leadership brochures.



*Let us come before His presence with
thanksgiving;
Let us shout joyfully to Him with psalms.
For the Lord is the great God,
And the great King above all gods.*

Psalms 95:2-3

Pastoral Placement

Adrian – **David Morton** serving as interim.

Akron First – **Tobin Crenshaw** called as pastor June 28. Installation scheduled for October 18.

Akron Springfield – Search Committee conducting pastoral interviews. **Tom Michaels** serving as interim.

Ashland First – Search Committee conducting pastoral interviews. **Tina Hunt** serving as interim.

Bethel – Congregation arranging pulpit supply.

Center – Congregation arranging pulpit supply.

Chippewa – Congregation arranging pulpit supply.

East Nimishillen – Search Committee preparing congregational profile. **Matthew Reed** serving as interim.

Eden – Congregation arranging pulpit supply.

Lake Breeze – **James Washington** serving as interim.

Lick Creek – Search Committee preparing congregational profile. **Dr. Nancy Berkheiser** serving as interim.

Maple Grove – **Bill Schaefer** resigning as pastor effective November 15. The search for an associate pastor has been put on hold.

Marion First – **Rick Hicks** serving as interim.

Owl Creek – **Charles Barnhill** serving as interim.

Richland – **Jim Frado** called as pastor June 28. Installation to be scheduled.

Ross – **Keith Stoller** serving as interim.

Sugar Creek West – Search Committee conducting pastoral interviews. **Dr. Byron Hawbecker** serving as interim.

Swan Creek – Congregation arranging pulpit supply.

Woodworth – **Mitch Funkhouser** serving as interim.