

Camp Inspiration Hills
Full-time Interim Camp Executive Director Position

Camp Inspiration Hills in the Northern Ohio District of the Church of the Brethren is seeking a gifted and visionary individual with a passion for outdoor ministry to serve as the Interim Executive Camp Director. This full-time interim position is designed for 2 years with a possible opportunity to extend beyond. Inspiration Hills is a camp designed to allow persons of all ages to grow in awareness of God and deepen their commitment to Christ so that we might continue the work of Jesus, peacefully, simply, together. Housing on the camp property is available.

In this position you will work with our staff to manage the day-to-day operations of the camp as well as oversee all camp staff. Equally important, you will work to help restore the camp's financial stability. That will include working collaboratively to design and implement marketing campaigns for our camp to help improve continued communications with the Church of the Brethren churches in the Northern Ohio District as well as encourage camp use by independent groups.

Camp Director Qualifications:

- Be a Christian with a growing faith.
- Support the mission and values of the Northern Ohio District and the Church of the Brethren.
- Display a lifestyle of Christian ethics and principles.
- Maintain an understanding of the purposes, philosophies, and possibilities of camping ministry.
- To provide verbal and written affirmation that demonstrates a commitment to the missions of Inspiration Hills.
- Exhibits and demonstrates dependability, honesty, congeniality, and hospitality.
- Demonstrate maturity, good management skills, good judgment, and organizational skills.
- Have an appreciation for the outdoors, with special interest in land use and conservations.
- Be experienced in management finance, fundraising and marketing skills, overseeing Christian Education, conservation and maintenance of facilities and grounds.
- Preferred BA with business and management experience.
- Camp management experience preferred.
- Have familiarity or willingness to learn the American Camp Association standards.

Camp Director Responsibilities:

- Work cooperatively and regularly report to the Camp Administration Committee, Northern Ohio District Officers, District Committees and District Board.
- Maintain a working relationship with the Outdoor Ministries Association and other professional camping organizations as specified by the Camp Administration Committee.
- Participate in an annual evaluation and performance review conducted by the Camp Administration Committee.
- Attend Maintenance and Development, Program, and Finance Committee meetings, District Board meetings, District Conference and Annual conferences when possible.
- Can respond with understanding of Federal and State laws as they pertain to the Camp and camp staff.
- Provide a secure environment for the camp by ensuring safe practices for those who partake of the camping experience.
- Work collaboratively to design and implement marketing campaigns to help enrollment for summer camps, rentals, and other opportunities for individuals and groups to come to camp.
- Communicate with and visit churches within the Northern Ohio District to promote camp.
- Hire and oversee camp employees, leaders, and ensure an adequate number of volunteers for summer camp and chaplains.
- Help prepare and implement the allocated budget.
- Provide a schedule of projected bookings and projected income stream to CAC and district board on a monthly basis.
- Ensure financial internal control policies are followed.
- Oversee the modification of activities for campers with special needs.
- Keeping records and documenting processes.



Camp Inspiration Hills is a ministry of the
Northern Ohio District of the Church of the Brethren
and is located at 4819 West Easton Road, Burbank, Ohio

Please submit your resume and/or questions to krishawk@nohcob.org